

2024 BIOP Conference

WEDNESDAY FEBRUARY 21st		
4:00- 6:30PM	Volunteer Meeting	Salon III
6:00- 10:00PM	Exhibitor Set Up	Legacy A - D Foyer and Main Ballroom
TBA	Early Registration	Legacy A - D Foyer

Keynote
Workshop
Panel Discussion
Formal Presentation

THURSDAY FEBRUARY 22nd				
7:30am - 8:30am	Exhibitors & Registration	Legacy A-D Foyer		
8:30am - 9:00am	Opening Remarks	Legacy A - D (Main Ballroom)		
9:00am - 9:50am	Keynote Speaker	Legacy A - D (Main Ballroom)		
		Dr. Janice Gassam Asare [<i>De-Centering Whiteness in the Workplace</i>]		
9:50am - 10:15am	Refreshments/Exhibitors	BREAK (25 min)		
10:15am - 11:00am	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Sherri Reese [<i>Mitigating Unconscious biases in hiring and performance management: Insights from Industrial Organizational Psychology</i>]	Christopher Sanders, Juliet Aiken PhD [<i>Traveling the Underground Railroad: Navigating Systemic Racism at Work</i>]	Dr. Tamika S Hood and Erica Jackson [<i>Navigating the Workplace: Black Women's Experiences with Macro and Microaggressions and the Impostor Phenomenon</i>]

11:00am - 11:15am	Transition Break	Transition Break (15min)		
11:15am - 12:00pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Ujjayini Brawley and Nathan Price [<i>Empowering Black I/O Communities: Self-development and Leadership for Personal and Organizational Success</i>]	Scott Beal PhD, KC Ejiogu PhD, Gabriella Severe-Valsaint MS, DeJorie Monroe MS, & Meghan Huntoon PhD [<i>Engaging Diverse Perspectives in Government Research: Opportunities for Grants and Careers</i>]	Kwani Taylor, Cassidy Zekas, Natalee Jamerson [<i>HBC-Who?: Unraveling The Influence of The Historically Black College and University Experience on Metaperceptions of Professionalism</i>]
12:00pm - 1:00pm	LUNCH	Atrium		
		Lunch		
1:15pm - 2:00pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		LaTasha Ireland [<i>The Impact of Race and Intersectionality on Leadership Styles and Effectiveness in Diverse Organizations: An Interactive Case Study</i>]	John Scott, Robert Lewis, Keith Caver [<i>Putting a DEI lens on Talent Management Practices</i>]	Brenda Carter [<i>Shaping the Future of DEI: Insights from Organizational Justice and Beyond</i>]
2:15pm - 3:00pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Dr. Gena Cox [<i>Put Some Respect on My Name: [It's What's Missing in DEI Work]</i>]	Victoria Mattingly, Sertrice Shipley, Nathan Price, Kristen Egger, Kurt Kraiger [<i>Allyship for, with, and Beyond Blacks in I/O</i>]	Karim Badr and Lesley-Ann Jones [<i>Breaking Barriers: Mitigating Unconscious Bias in Hiring Management</i>]
3:00pm - 3:30pm	Refreshments/Exhibitors	Break [30 minutes]		
3:30pm - 4:15pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Anitra Rivera [<i>Fostering Inclusion, Belonging, and Diversity through Internal Social Capital</i>]	Dr. Rosilyn Sanders [<i>Exploring the Benefits of Hiring Individuals with Disabilities in the Workplace</i>]	Dr. Charles Handler [<i>The Future of Work: Exploring the Impact of Artificial Intelligence and Automation on Diversity and Inclusion</i>]

FRIDAY FEBRUARY 23RD

7:30am - 8:30am	Exhibitors & Registration	Legacy A - D Foyer		
8:30am - 9:00am	Opening Remarks	Legacy A - D (Main Ballroom)		
9:00am - 9:50am	Keynote Speaker	Legacy A - D (Main Ballroom)		
		Dr. Gregory Pennington [<i>Black2Black: Recognizing, understanding, and managing the dynamics of similarities</i>]		
9:50am - 10:15am	Refreshments/Exhibitors	BREAK (25 min)		
10:15am - 11:00am	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Dr. Gregory Pennington [<i>Your Leadership Signature: Mapping your personal pursuit of influence and impact</i>]	Ashlie Plants, Eric Sydell, Adam Forma [<i>Harnessing the Power of Artificial Intelligence to Mitigate Bias and Improve Hiring Diversity</i>]	Sy Islam, Corey Walker, Michael Chetta [<i>DEI Training Workshop</i>]
11:15am - 12:00pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		Kaylah Galloway [<i>Harnessing the Power of Diversity in Leadership Development</i>]	Caraline Malloy [<i>Asynchronous Video Interviews: What the Changing Nature of Job Interviews may mean for Workplace Diversity</i>]	
12:00pm - 1:00pm	LUNCH	Legacy A - D		
		Town Hall Lunch		

1:15pm - 2:00pm	Sessions	Legacy A - D (Main Ballroom)	Legacy E - F	Salon IV-V
		[Gala Prep] & Exhibitor Break Down	Dr. Reuben Faloughi [<i>Beyond the DEI Shuffle: An Invitation to Transform Humanity with New Tools</i>]	Dr. Natasha Stafford-Cotton [<i>Conducting Ethical and Equitable Hiring Interviews</i>]
2:15pm - 3:00pm	Sessions		Legacy E - F	Salon IV-V
			Veronica-Carol Brailsford [<i>The [Not So] Delicate Art of Feedback</i>]	Ahry Beach [<i>Data-Driven Leadership Standards Create Consistent, DEI Focused Organizations</i>]
5:30 pm -		Legacy A - F		
		BIOP STAFF CALL TIME		
6:30pm - 10:30pm		Legacy A - F		
		GALA & AWARDS CEREMONY		